

## Faculty Senate Minutes 12/04/2018

*Meeting called to order at 8:06*

Presiding: Alisen Anderson

Present: Drew Olson, LaShawna Powers, Steve Dixon, Sidney Morgan, Brenda Lucas, Chip Hammons, David Loving

Minutes of the previous meeting were approved

M: Sidney Morgan, S: LaShawna Powers

Alisen reported on the meeting with Dr. Hale

- SBG is planning MLK activities for 2019
- Calendar submitted to regents for 2020 with MLK as a holiday
- Discussion of raise for 2019-20 year, probably 5% salary + 2% benefits (total 7%) for full-time faculty
- Centennial celebration: we have a \$5,000-\$10,000 budget for a project
  - Dinner for regents February 28 – need to have a plan by then
  - Want it in place for centennial week in March
  - What would be a good gift we could give to campus?

### **New Business**

- We will be getting new computers soon. They will probably arrive before Christmas break and we'll be asked to drop our current computers off for the conversion.
- Chip provided an update on the updated faculty salary card (see attached)
  - Proposed \$2,100 / 5 years
  - Also need to confirm that all faculty are on the correct step and grade
    - Make available the list so all faculty members know which step and grade they are on
  - Andrew proposed an amendment to add individual steps between 15 and 20.
  - M: Steve Dixon, S: LaShawna Powers, motion carries
- School Calendar
  - Proposal to start two days earlier to allow a full week off at Thanksgiving
  - Will put a committee together next year and look at it
- Student Surveys Online
  - Faculty handbook says that 3+ year faculty will be evaluated in only one class
  - But, Distance Learning committee has asked that all online sections be evaluated
    - Necessary for distance learning accreditation
- Faculty Professional Development for Classroom Management
  - Andrew presented the results of the survey – will share with PD speaker on Thursday and with Dustin and Dr. Hale.
- Athletic Grade Checks – Chip
  - Meeting w/ athletic advisory committee, invited every head coach
    - How can we make grade checks better?

- Can we include 'C's?
- Attendance at 2 weeks
- M: Chip Hammons, S: Sidney Morgan, motion carries

*Meeting adjourned 9:23*